

**Graduate Recruitment for Sri Lanka Teachers Service Grade 3 Class I (a) to fill
Sinhala, Tamil and English medium teacher vacancies in provincial council
schools in the North Central Province – 2023 (stage II)**

In order to fill the vacancies in the Sri Lanka Teacher Service in the provincial council schools of the North Central Province, applications are invited until 24.11.2023, from the graduates who are permanent residents of the North Central Province who have met the qualifications as mentioned in this announcement to recruit in the Sri Lanka Teacher Service Grade 3 Class I (a) on a provincial basis.

01. For Sinhala, Tamil and English media, according to the number of vacancies available on a provincial basis, qualified applicants will be recruited according to the number of vacancies in each subject in the order of the total number of marks obtained from the competitive examination and practical test. Based on the available amount of provisions and service requirement, the recruitment will be done for the vacancies remained until 30.06.2023. (Vacancy list is mentioned in annex 01)

02. Scale of Pay:

GE-01-2016 Category A (31,490-6×445-7×525-2×600-39,035/= per month) according to the Public Administrative Circular No. 03/2016(iv). Graduates will be established in 14th step of this pay scale Rs. 37,835/=. Apart from this, the government officials are also entitled to other allowances paid by the government from time to time.

03. Educational and Other Qualifications:

3.1 Educational Qualification:

I. Having obtained a degree related to the subjects mentioned in Annex 02, which belongs to the specialized fields recognized for teaching work, by a university recognized by the University Grants Commission or by a degree awarding institution recognized by the University Grants Commission.

and

II. Must have passed in 06 subjects including Sinhala Language or Tamil Language and Mathematics and got 03 Credit passes in not more than two attempts in the General Certificate of Education Ordinary Level Examination. Having Passed G C E (Advanced level) all 3 subjects at one attempt.

Very Important:- The following points should be taken into consideration while completing the application form.

- Applicants should be careful about the subjects they can apply for according to their degree.
- Applicants can apply for the respective teaching vacancies only according to the main subject / subjects studied for graduation.
- Subject/subjects applied for will not be allowed to be changed for any reason or later

3.2 Physical and Mental Fitness:

Every candidate should be mentally and physically fit to perform the duties as a teacher.

3.3 Age Limit:

Age should be not less than 18 years and not more than 35 years as on the last date of receipt of applications.

3.4 Other Qualifications:

I. The applicant must be a citizen of Sri Lanka.

II. Must have excellent character and good physical health.

III. Should be able to work in any school in the North Central Province.

IV. The applicant or spouse must be permanent residents of the North Central Province for a period of not less than 03 years prior to the last date of application. (Residence at the time of interview should be proved by a residence certificate issued by the relevant GramaNiladhari.)

04. Terms of Service:

4.1 You must have a minimum service period of 05 years from the date of your appointment in the school to which you will be appointed. Eligible for transfer only after 05 years of service.

4.2 Teachers are appointed to Class I (a) of Grade 3 of the Sri Lanka Teachers Service and subject to the general conditions governing State/Provincial Council public service appointments, the conditions laid down in the Sri/Lanka Teacher Service Constitution of the North Central Provincial Council Public Service, and any amendments made or to be made to the said Constitution.

4.3 This post is permanent and pensionable.

4.4 In relation to the pension system, the future decisions taken by the government should be consistent.

4.5 Candidates appointed to this post are subject to a probationary period of 03 years.

4.6 Promotions in teachers service will be done under the provisions of the North Central Provincial Teachers Service Constitution.

4.7 Proficiency in the second language should be obtained as specified by the State Administrative Circular 18/2020 and the amendments made on 16.10.2020

05. Recruitment:

5.1 Recruitment Procedure:

I. The recruitment will be done as per Section 7.2.4 of the North central provincial Teachers Service Constitution effective from 01.07.2008.

II. A written examination will be conducted for selection and candidates will be called for interview thrice of the vacancies available, in order of highest marks obtained in the written examination compared to the available vacancies for each subject in the province.

III. Candidates who qualify through the general interview will then be called for the practical test.

IV. Candidates who fulfilled all the requirements in section 3 of this advertisement with highest marks in written examination and practical test will be selected

5.2 Written Competitive Examination: Consists of two papers.

Subject	Highest Marks	Minimum marks to be qualified
1. Aptitude test	100	40
2. General Knowledge test	100	40

Syllabus:

Subject No. 01 - Aptitude Test

- This test paper is designed to measure the skills and logical intelligence of the candidate related to the teaching profession and knowledge. It consists of 50 multiple choice and short answer type questions. All questions must be answered.

Subject No. 02 - General Knowledge

- This test paper consists of multiple choice and short answer type questions that test general knowledge of the education field.
- Includes local and general knowledge of teaching and/or general knowledge educational innovation on trends in ongoing educational development. All questions must be answered.

5.3 Examination Procedure

- This exam will be conducted in Sinhala and Tamil medium only. Candidates who applying for English medium vacancies must mention the language to be faced in the exam, in the application clearly.
- Every candidate should appear in only one language for all the papers of the examination. Appointments will be made according to the language of the examination.
- No applicant will be allowed to change the language medium mentioned in his/her application form later.
- Every candidate must appear for both (02) examination papers.
- The size of the recruit will be determined by the appointing authority.

5.4 General Interview

- Checking whether the qualifications and physical fitness are met which are published in the gazette or newspaper advertisement or on the website in accordance with the service constitution, will be done by an interview board appointed by provincial public service commission.

5.5 Practical test

SN	Criteria for awarding marks	Maximum mark obtain
01	Objective and introduction	05
02	Voice control and personality	05
03	Clarity of communication	05
04	Time management	05
05	Using presentation techniques and skills	05
Total		25

5.6 Practical Test Method

- I. Time not exceeding five (05) minutes will be given for the practical test.
- II. The maximum number of marks that can be obtained for the practical test is twenty-five (25).
- III. A minimum of 02 marks must be obtained for each criterion to pass the practical test.
- IV. The practical test will be evaluated by an interview panel appointed by the Public Service Commission of the North Central Province.

5.7 Objectives of Criteria

I. Objective and introduction

Evaluate the ability to successfully explain the lesson objectives and the ability to enter to the topic.

II. Personality and voice control

Evaluate whether the applicant has a good personality and voice control that would suit a teacher.

III. Clarity of communication

Evaluate the ability to effectively communicate relevant issues in the learning and teaching process.

IV. Time management

Evaluate the ability to reach the target within the specified time.

V. Use of presentation techniques and skills.

Evaluate the ability to effectively use presentation techniques to achieve goals

06. Examination Fees

6.1 Examination fees is Rs.720.00/= This amount can be paid on or before the last day of accepting applications to any District/ Divisional Secretariat office in the North Central Province by crediting the North Central Provincial Council No. 2003.02.13. The NC 100 receipt issued for that should be pasted in the relevant box of the application. Examination fees are non-refundable for any reason, and transfer of the fee to another examination is not allowed. Also money orders and stamps are not accepted. Applications without payment of examination fees will be screened. (It is advisable for the applicant to keep a photocopy of the receipt for future use) Applications with receipts paid or paid after the due date to out-of-province offices or banks or post offices other than the regional secretariat office specified above will be considered.

6.2 Examination Centers - This examination will be conducted in the following cities.

City	City Number
Anuradhapura	01
Polonnaruwa	02

07. Method of Application

7.1 The application form should be prepared by the candidate on A4 size paper using both sides of the paper and should be completed in his own handwriting according to the model form attached to this announcement. Please note that the application form should be prepared in such a way that the heading from 1 to 4.3 is on the first page and 4.4 to 7 on the second page and the rest of the headings are on the third page. must be.

7.2 Applications of applicants who do not meet the required qualifications in all respects and applications not prepared in accordance with the prescribed format, incomplete, unpaid examination fees and applications received after the due date will be rejected. Those candidates will not be allowed to appear for the examination. No prior notice will be given in that regard.

7.3 It will be useful for the applicant to keep a photocopy of the completed and submitted application.

7.4 The subject/subjects applied for will not be changed at all and only one application per applicant can be submitted. (When a candidate is applying more than one subjects must mentioned his priority of subjects in the application)

7.5 Officials employed in government and provincial council must submit their application form through their institution head and ensure that they agree to be released from the institution if they are selected as eligible for this appointment.

7.6 Certification of Applicant's Signature:

The applicant's signature must be attested by a Principal of a Government School, a Justice of the Peace, a Commissioner of Oaths, an Advocate, a Notary Public, an authorized officer of the Armed Forces, an officer holding a staff post in the Police Service or a staff officer holding a permanent post in the government sector.

7.7 Correctly completed application form 2023.11.24 on or before “The Secretary, Provincial Public Service Commission, North Central Province, Anuradhapura.” should be sent by registered post to the address. In the top left corner of the envelope, the application should be sent as "Recruitment of Graduates to Sri Lanka Teacher Service – 2023 (stage II)" and the subject/ subjects applied for must be mentioned.

7.8 Any complaint about lost or misplaced application form submitted by post will not be entertained.

7.9 If it appears that there is any inconsistency or inconsistency between the language texts of this announcement presented by Sinhala, Tamil and English media, in such a case the Sinhala media announcement will be considered correct.

8. Identity of Candidates:-

Candidates must prove their identity with the following documents for the examination, interview and practical test.

(a) National Identity Card issued by the Department of Registration of Persons

or

(b) Valid Passport / Valid Driving License

9. Careful and accurate information should be provided while completing the application form. The information will not be modified in any way. If any candidate is found to be ineligible to appear for the interview and practical test on account of non-fulfilment of the qualifications mentioned in this recruitment notification, his/her candidature may be canceled at any time before or during the conduct of the same or thereafter. Applicants may be dismissed or terminated at any time if it is discovered that they have submitted false information or intentionally suppressed accurate information.

10. The applicants who submit completed applications on or before last date of applications are allowed to sit the examination without examine basic qualifications except age, permanent residence and effective date of the degree.

11. Examination, interview and practical test by the Secretary of the North Central Province Public Service Commission to the applicants who have submitted duly completed applications on or before the last day of accepting applications on the premise that only those who are qualified as mentioned in this notice have applied. Calling letters will be issued for and an announcement will be uploaded on the official website of the North Central Province Public Service Commission (psc.nc.gov.lk). If the calling letter is not received 3 days prior to the date of the interview or practical test, it should be immediately forwarded to "Secretary, Provincial Public Service Commission, North Central Province, Anuradhapura". In such notification, the following details should be submitted.

I. Applicant's Full Name:

II. Workplace Address:

III. National Identity Card Number:

IV. Phone Number:

12. The decision of the Public Service Commission of the North Central Province in relation to matters related to the application notice or any other matter not covered by the notice or not provided for in the notice shall be the final decision.

13. The Public Service Commission of the North Central Province has the final decision on the selection/non-selection or the number of vacancies after conducting, postponing, canceling or conducting this examination, interview and practical test.

As directed by the Public Service Commission of the North Central Province,

Secretary,

Provincial Public Service Commission,

North Central Province.

2023.10.27